

DIVERSITY.
EQUITY.
INCLUSION.

Professional Workforce Development Consulting & Training

**PROGRAMMING DESIGNED FOR BUSINESS, AGENCIES,
& OF COURSE YOU.**

What is DEI?

DEI is a framework that facilitates organizational cultural growth while empowering you and our team.

DEI programming is focused on company driven culture, meeting the needs of today's employees, where they are; ensuring the right person, with the right skills, is in the right role.

The modules can be combined to create a comprehensive DEI playbook and roadmap with appropriate metrics, or taken as one off courses for professional workforce development.

Our consulting, workshops, and training programs can be customized to meet your organizations needs.

Our Flagship Programs



DEI Leadership Workshops

Understand the criticality of a design led DEI program to increase collaboration and innovation delivering higher customer satisfaction and profitability.



Cultural Awareness Programs

We know that understanding each other's cultures is key to fostering inclusivity. Our training programs help employees expand their cultural competence, facilitating open conversations and strengthening relationships.

GET IN TOUCH

888.626.2404

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Foundational / Functional Workshops

- Understanding DEI and how it differs from Affirmative Action & EEOC
- How does perception play into our decision making
- Understanding and Addressing Bias and Unconscious Bias
- Creating Psychological Safety for all
- Inclusive Hiring and Recruitment Practices
- From drafting job descriptions, interviewing to fair hiring practices
- Allyship in the Workplace
- Running Inclusive Meetings
- Team and Individual Behavior Assessments (Predictive Index)

Unconscious Bias to Inclusive Leadership

- Understand unconscious bias and its impact
- Become aware of and begin to address internal, interpersonal, and organizational biases
- Understand the importance of inclusion and its role in inclusive leadership
- Identify and commit to actions to create a more inclusive culture

Becoming an Inclusive Leader

- Develop awareness of unconscious biases and their impact in the workplace
- Define inclusion and diversity and what it means in your organization
- Identify strategies to become a more inclusive leader
- Develop the Company's Inclusive Leadership Model and competencies

Managing Diverse Teams Inclusively

- Understand what limits trust and psychological safety on a team
- Reflect on your identity and its influence on experiences at work
- Reflect on the level of trust, psychological safety, and inclusion on your team
- Acquire strategies and tools for building trust, psychological safety, and greater inclusion within your team

Inclusive Communication

Demonstrate authentic communication across differences

Develop tools to interrupt bias or discrimination through inclusive expression

Understand inclusive leadership competencies

Cultivate tools to recognize and combat microaggressions

Together, We Can Make a Difference: Our DEI programs are not just about ticking boxes; they're about creating lasting change.

By coming together and embracing our differences, we'll build a stronger, more innovative, and empathetic community. Reach out to us today and learn more about our vast program list.

Thank you for being a part of this mission to foster diversity, equity, and inclusion.

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We are committed to fostering diversity, equity, and inclusion in every aspect of work. We believe that a diverse and inclusive environment empowers creativity, innovation, and growth.